



Viking Library System

**STRATEGIC PLAN
FY23 – FY26**

VISION

...providing local access to the world

MISSION

We connect, promote, and strengthen public library services in west central Minnesota.

Inform & Engage



Member library staff are deeply connected to and engaged with Viking Library System.

Patrons value Viking Library System.

Member counties/ cities and area state legislators recognize the value of services provided by Viking Library System.

Learn & Collaborate



Viking Library System provides member library staff with the right training and tools to serve their patrons.

Viking Library System staff use what they learn to better serve member libraries.

Viking Library System fosters collaboration and information-sharing among member libraries.

Strengthen & Develop



Viking Library System has the correct operational structure.

Viking Library System staff members have high job satisfaction.

Board members are educated in library issues, make effective decisions, and advocate for the mission of Viking Library System.

Viking Library System is a federated regional public library system serving the six west central Minnesota counties of Douglas, Grant, Otter Tail, Pope, Stevens, and Traverse.